

OUR VISION

A regional leadership program developing **Leaders** for **Vibrant** and **Sustainable Communities**.

OUR MISSION

An annual program which aims to develop the skills, knowledge, confidence and networks of participants to prepare and support them in active community and industry leadership roles.

GOLD PARTNERS

Proudly supported by:









Hugh DT Williamson Foundation



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NML Board

Tom Crouch

Rebecca Wells (Chair) Jenny Grigg (Executive Officer) Michelle Oates Melissa Amos Jenny Garonne Laurence Burt Ian Ballantyne Glenn Stewart Mark Jenkins

Program Design Visual Strategy Design

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The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria.

Communities in regional Victoria face unique social and economic challenges. Maximising and creating opportunities to address these challenges is something that will take leadership and dedication.

The Andrews Government is strongly committed to developing future leaders in rural and regional Victoria and has provided \$8 million over four years for the Regional Community Leadership Program to address these challenges and opportunities.

The development of regional community and business leaders is vital to the success of regional Victoria. Through its leadership programs, short courses and networking opportunities, the Northern Mallee Leaders Program fosters the development of a vibrant network of community and business leaders in North West Victoria.

The Northern Mallee Leaders Program benefits individual participants by providing them with skills, knowledge and self-confidence to actively engage in local and wider communities. The Northern Mallee Leaders Program also benefits local communities more broadly by improving their capacity to recognise, prioritise and drive regional change.

Congratulations to this year's graduates who now join an alumnus of 121.

Jaala Pulford

Minister for Regional Development



I have great pleasure in providing this report for the 2016 Northern Mallee Leaders Program Yearbook.

I would like to formally thank the Andrews Government and the Minister for Regional Development, the Honourable Jaala Pulford, who has provided rural and regional Victoria with \$8 million over four years for the Regional Community Leadership Programs.

The last twelve months has seen significant steps of growth for Northern Mallee Leaders. In January this year we incorporated and became Northern Mallee Leaders Inc. I would like to take this opportunity to thank Community Leadership Loddon Murray and in particular Julie Slater for all their guidance and support over the last four years.

In May this year we welcomed Jenny Grigg to the new position of Executive Officer. Jenny has wasted no time and has hit the ground running. I'd like to thank her for her leadership, commitment and all the work she has undertaken in the past six months. She has quickly become an invaluable asset.

I'd like to thank Rodney Robinson, our Program Manager for the work he has done to ensure our participants have the best experiences that we can possibly provide to them. The success of this program is a credit to his dedication and commitment over the last twelve months.

In July we welcomed Paula Robinson to the new position of Alumni Program Manager. We now have over one hundred alumni and are keen to continue to engage them. This year has already seen workshops delivered by the Australian Rural Leadership Foundation and Ed O'Malley, President of the Kansas Leadership Centre, for our alumni. I'd like to thank Paula for her fantastic work this year in starting to bring our Alumni together. I look forward to working with our staff, as together we work towards growing the sustainability of the program in our region. If you are interested in becoming a sponsor, future participant or in providing a scholarship, please make yourself known to our team.

"The top four benefits to the individual participants were noted as leadership skills development, knowledge of regional issues, networking and professional development."

I would also like to thank my fellow Northern Mallee Leaders Advisory Committee members and Northern Mallee Leaders Inc Board of Management members for their support throughout the past year, including their presentations and attendance at program days and related events. I'd also like to formally thank Leonie Burrows, who after four years membership, resigned in August this year.

I'd like to also acknowledge the work of Victorian Regional Community Leadership Program's (VRCLP) Board and Chief Executive Officer, Katrina Baddeley. Our state body continues to grow in strength and we contribute through our representation on the board. Our staff attended the 2016 VRCLP Regional Summit in August and I'd encourage you to consider attending next year's event.

There are ten community leadership programs in Victoria and one of the challenges faced is an understanding of our value proposition. In 2016 VRCLP released the following Value Proposition:

We **GROW CAPABILITY** through the delivery of quality experiential leadership programs

We **FOSTER CONNECTIONS** through excellence in networking, engagement and collaboration

We **EMPOWER PEOPLE** to be influential and make a positive difference in their communities

We **INSPIRE CONFIDENCE** and optimism while generating sound outcomes for individuals and their communities

We have data that tells us that community leadership programs are proven to provide social and economic outcomes for industries and communities across regional Victoria. In Victoria, over 3,000 have graduated from the community leadership programs since its inception, contributing over \$13 million each year in voluntary community work in 1,300 organisations.

From the VRCLP survey 'Significant Impact Benefits to the Community' results noted participants as more actively aware and influential citizen/advocate in the community, increased capacity and access to resources and skills, developed a sense of

shared purpose and a common language for regional development and enhanced their ability to act as a catalyst for community action. The top three benefits to employers and why they nominated their staff to participate were noted as enhanced leadership skills, professional development and reputation of the leadership program.

This was supplemented by strengthened networks and cross sector connections, broadened perspectives, mindset, attitudes and behaviours, retention of workforce in the region and increased capability to perform in their role. The top four benefits to the individual participants were noted as leadership skills development, knowledge of regional issues, networking and professional development.

We hope that you'll continue to support the Northern Mallee Leadership Program, as we in turn support our local community and work towards making the program sustainable. By the end of this year we will have graduated over a one hundred and twenty participants from the program in the six years it has run. The community contributions of scholarships, supporting participants, direct donations or in-kind support really do make a difference as on average it costs us \$9,500 to put a participant through the program.

Finally I'd like to say congratulations to all involved in this year's program, the participants, program staff, spouses, partners, families, presenters and most importantly our sponsors. I would also like to acknowledge and congratulate those employers that are supporting participant through the program.

I'm privileged to see and hear firsthand the impact the program has on individuals and our wider community. I'd like to thank those that have freely given their time to contribute to our program days. Without you all, none of this would be possible.

Rebecca Wells

Chair, Northern Mallee Leaders Inc. Graduate Northern Mallee Leadership Program



"Leadership capacity enables rural communities to be aspirational!"

I had the privilege of coming on board as Executive Officer just a few months ago. Although I am just getting to know the 2016 group in the short time I have had, they inspire me with their diverse interests, endeavours and future plans. Most of all, it's their willingness to share experiences and soak up what the Northern Mallee Leadership Program (NMLP) has to offer in order to develop their leadership capacity, that lets me believe the future of this region is in very capable hands!

Indeed, the greatest strength of the program is the participants themselves, their diversity, enthusiasm, preparedness to step outside their comfort zones and most importantly their exceptional stories. This program is designed to challenges values, beliefs and biases and develop emotional intelligence. At times this is not an easy task, yet, the 2016 group seem to relish the opportunities provided and adapt accordingly. As you read through this Year book you will gain a sense of the impact the NMLP has on their lives, their communities and workplaces. This program is only the beginning in their leadership journey and I wish them well as they continue to seek new learning opportunities for the rest of their lives.

I am incredibly appreciative of the work conducted by our Program Manager, Rod Robinson. His dedication, creativity, knowledge and experience in overseeing the program design and implementation enables its success. His pastoral care of participants supports them individually to realise their goals and dreams.

Our team welcomed Paula Robinson as Alumni Manager. Paula brings a huge range of skills to this new role and is establishing

the Alumni as a prominent group in our region for ongoing leadership development.

We are forever grateful to the many speakers, organisations and employers who so generously volunteer their time, venues and support to ensure the program's brand continues to be well recognised. The region should be proud of its innovation and business successes that often go unnoticed yet in effect, drive the economic growth, cultural inclusiveness and environmental stewardship for which we are renowned. We thank them all for your contribution to our program.

The NMLP is one of ten community leadership programs across Victoria under the guidance of the Victorian Regional Community Leadership Program (VRCLP). I acknowledge their leadership and activities, especially the Secretariat, Kat Baddeley in securing funding to further enhance program design and opportunities for all programs. I would especially like to acknowledge the support of the Loddon Murray Community Leadership Program, in particular their Executive Officer, Julie Slater, who has transitioned NMLP into an independent organisation this year and continues to provide great support.

Regional Leadership is vital to the future sustainability and vibrancy of our communities. I look forward to working with our 2016 graduates as they implement their projects and join our growing Alumni in contributing to the liveability and future prospects of the northwest!

Jenny Grigg

Executive Officer, Northern Mallee Leaders Inc.



PROGRAM MANAGER'S REPORT

"...this year's participants will go on to make a difference ..."

It has been a real pleasure to see the 2016 Northern Mallee Leaders participants stretch themselves in many different ways.

They have been challenged to extend their learning, to try things that they would not normally try and to contest things that they have been comfortable with. Our aim has been to do this through introducing them to a wide range of experiences so that they can develop their own way of being a leader and be able to act when the moment requires them to.

The 2016 group began their journey back in February not sure of what to expect from the program or each other but it very quickly became apparent what a committed group of community leaders they are. They have been quick to put up their hand to be involved in whatever has been asked/offered and they follow through on what they say they will do. The ideas for community projects have been well thought out and participants are keen for these to make a difference in the areas that they live.

Whilst each participant will take different things from each year's program to guide them it is clear that the 2016 group will take with them an enhanced sense of confidence in their own abilities, a heightened sense of contribution and the desire to question why things are the way they are.

This year's group committed to:

- · Being brave,
- · Being open,
- · Being equal,
- Being Engaged/Interested whilst acknowledging some trepidation.

As the year has progressed they have certainly been all of the above but together they have shown incredible support for each other, managed some challenging situations, listened intently and been terrific duty teams. I am very confident that this year's participants will go on to make a difference both in their employment and in the community groups that they are involved with.

Each of our speakers, over 100 for 2016, have challenged them in a different way. It may be just one thing that they have said, it may have been an attitude, it may have been a question they posed or a problem they overcame but all have contributed to the development of the group and enabled each and every one in some small way.

2016 has had so many highlights – study tours to Melbourne and Canberra where our local MP's Peter Crisp and Andrew Broad gave us incredible access to the decision makers at different levels and this has enabled our participants to ask questions that they would not normally get to ask. Our themed local days have been rewarding, showcasing the local region, the opportunities that are available to them if they are prepared to search and to make connections with people and organisations that they can contribute with and to.

I would like to acknowledge the support of the NML Board and welcome our new EO Jenny Grigg and Alumni Program Manager Paula Robinson who are already making a difference to Northern Mallee Leaders. The experience, wisdom and work ethic engaged in this group can only take us forward.

As the 2016 cohort move on to become NML alumni I remind them that their journey has only just started. The learnings you have shown, the connections you have made, and the skills you have developed will take you far if you are prepared to have a go. I am really looking forward to watching your contribution to your community and wish you every success as you do.

Rod Robinson

Program Manager, Northern Mallee Leaders Inc.

PARTICIPANT'S REPORT

Right from the start at the 2016 Program Launch we were reassured that we had taken the right step, with Craig Biddiscombe informing us that "Leadership is a relationship".

Participants' relationships were instantly formed from the Launch then strengthened on each and every Program Day. These relationships have been the source of new ideas and inspiration. We've encouraged each other to push and challenge ourselves and make a difference within our communities.

The Northern Mallee Leaders program is extremely well organised with incredible surprises throughout, personally benefitting participants in addition to our community as a whole. We have shared our lives, learned from each other during the program and increased our confidence along the journey. Amazing doors have opened for us. Our personal growth and professional development has been incredible.

During the year, we have been lucky enough to hear from a diverse range of speakers and organisations. From politicians to refugees, from the local radio station to Government House, each program day has offered a different experience and given us something new to think about. We have broadened our horizons, gaining the confidence to make use of our new networks and take up new opportunities. We sincerely thank all of those who have made time for us this year.

Federal member for the Riverina, Michael McCormack, gave a perfect quote during the Nationals panel in Canberra - "If you want to play a part in Australia, turn up". We have turned up, with every participant doing their bit to make a difference; making a contribution to not only the Northern Mallee Region but Australia.

We want to thank everyone who helped us get through this year. Thank you to our employers, friends and family who have supported us and allowed us to give so much time to be part of the program; we wouldn't be here without you.

This program wouldn't be possible if it wasn't for the funding from the Victorian State Government. By funding this program, the Government is providing the opportunity to boost our region and the communities within it.

Most importantly, we'd like to thank Rod Robinson. He has provided us with leadership that we can all look up to. Thank you for your guidance, friendship and support. You've put up with us at our best and our worst. You're an inspiration to us all, thank you.

The Governor General Sir Peter Cosgrove captured the essence of the Program when he said "Work alongside the people you lead, not above. Lead the way through with your actions".

As the 2016 program comes to a close, we see it as a new beginning. An opportunity to take what we have learnt and become better people for our families, employers, our community and beyond. We can't wait to see the new faces of the 2017 program as we now transition to alumni.

2016 Yearbook Committee

Danny Barnes, Scott Barnes, Louise Hodgetts, Min Poole, Katie Walsh, Emily Wright





PROGRAM LAUNCH

Date 10 February 2016

Venue Crowe Horwath and Mildura Arts Centre

Sponsor State Government of Victoria through Regional

Development Victoria

Guest Speakers/Schedule

Introduction

Rod Robinson - Program Manager, NML Inc

Effective Teams Workshop

Craig Biddiscombe - Culture and Leadership Facilitator,

Crowe Horwath

2016 Program Launch

Master of Ceremonies

Michelle Lobley - NML Alumni 2015

Introduction of 2016 Participants

Rod Robinson - Program Manager, NML Inc

Badge Presentation

Rebecca Wells - Chair, NML Inc

Guest Speaker

Neil Andrews - Chair, Murray Darling Basin Authority



OPENING RETREAT

Date 19 - 21 February 2016

Venue Lake Cullulleraine Camp

Sponsor Bob & Heather McNaught

Guest Speakers/Schedule

Welcome

Rebecca Wells - Chair. NML Inc

Program Outline and Information

Rod Robinson - Program Manager, NML Inc

Leadership Characteristics and Nelson Mandela Leader of Our Times

Melissa Amos - NML Alumni 2013

Understanding Yourself and Others, Conflict Resolution and Emotional Intelligence

Bob & Heather McNaught

Team Building Activities

Wild Side Outdoors Team







COMMUNITY DEVELOPMENT

Date 2 March 2016

Venues Red Cliffs Community Resource Centre / Red Cliffs

Community Club

Sponsor Mildura Rural City Council

Guest Speakers/Schedule

Understanding the importance of a Community hub and volunteers

Jo Farrell - Co-ordinator, Red Cliffs Community Resource Centre, NML Alumni 2013

Community Development Panel

Mark Jenkins - Manager of Community Futures, MRCC Belinda FitzGerald - Community Development Officer, MRCC Jody Jones - Community Development Officer, MRCC

Sunraysia Mallee Ethnic Communities Council

Andrew Rankin - Program and Development Manager, SMECC

Transitioning Towns Toolbox Workshop

Mark Remnant - Planning and Community, Buloke Shire Council

Innovation and Development

Patrick McMahon - Int Tec Mildura







MEDIA AND PUBLIC SPEAKING

Date 21 March 2016

Venue Sunraysia Daily / ABC Studio / MADEC

Sponsor MADEC / Peter Dhu

Guest Speakers/Schedule

Making the Most of Print Media

Allan Murphy - Chief of Staff, Sunraysia Daily

Live and Local Radio

Jen Douglas - Producer, ABC Open

Lauren Henry - Chief of Staff, ABC Mildura - Swan Hill Merryl Whyte - Producer, ABC Mildura - Swan Hill

Sheridan Stewart - Presenter, ABC Mildura - Swan Hill

Media 101

Rebecca Wells - Marketing and Communication Consultant,

NML Alumni 2009

Winning public speaking skills

Peter Dhu - Public Speaking Dynamics





ARTS & CULTURE

Date 18 April 2016

Venue LaTrobe University, Arts Mildura, The Art Vault,

The Men's Shed, SuniTAFE Restaurant, Mildura

Arts Centre, Mildura Historical Society

Sponsor Hugh Williamson Foundation

Guest Speakers/Schedule

Managing Five Festivals

Philip Shugg - Chair, Arts Mildura

Danielle Hanifin - Logistics Manager / Project Officer, Arts Mildura

The Art Vault - an Internationally Recognised Space

Julie Chambers - Owner, The Art Vault

Robert Watson - Artist

Sonia Hodge - Artist

Mildura Men's Shed

Bruce Hurrell - Secretary, Mildura Men's Shed

Lunch at SuniTAFE Restaurant

Nadine Robinson - Teacher, SuniTAFE

The future of the Mildura Arts Centre

Antonette Zema - Arts and Culture Development Manager

Mildura Historical Society

Glenn Miller - President, Mildura Historical Society

Community Project in Action - Share the Dignity

Michelle Lobley - NML Alumni 2015

Dinner at the Mildura Brewery

Zia Ibrahimi, SMECC







REGIONAL ECONOMY, TOURISM & LEADERSHIP SKILLS

Date 2 May 2016

Venue Wakefield Transport, Wentworth Tennis Club,

Artback Café, Murray House Aged Care,

Sunraysia Inland Botanic Gardens

Sponsor Wentworth & District Community Bank

Branch of Bendigo Bank

Guest Speakers/Schedule

Linking Sunraysia's Exports to the World

Ros Milverton - Commercial Manager/CFO, Wakefield Transport Luke Watson - Rail Operations Manager, Wakefield Transport

Tourism in a Fast Changing World

Rod Trowbridge - CEO, Mildura Tourism

The Future of Economic Development for the Northern Mallee Region

Jenny Garonne - CEO, Mildura Development Corporation

Community Economic Development

Margaret Thomson - Chair, Wentworth Community Bank

Lunch at Artback Australia

Anne Hederics - Owner

Caring for the Elderly

Sid Duckett - General Manager, Murray House Aged Care Facility

A Tourism Icon Incorporating Volunteer Management

Ken Mansell - Past President, Australian Inland Botanic Gardens



VISION OF THE REGION DINNER

Date 25 May 2016

Venue Mildura Golf Resort

Guest Speakers/Schedule

Master of Ceremonies

Eric Tomlinson - NML Alumni 2015

Welcome

Rebecca Wells - Chair, NML Inc Board

Guest Speakers

Ken Wakefield - General Manager, Wakefield Transport Erin Fush - Principal, Werrimull P-12 School

Peter O'Donnell - Executive Director, Southern Cross Farms



METROPOLITAN COMMUNITIES / STATE ISSUES / SOCIAL JUSTICE

Date 19 - 22 June 2016

Venue Melbourne

Sponsor Hugh Williamson Foundation, La Trobe

University, Hon. Peter Crisp MP

Guest Speakers/Schedule

Networking Dinner with Loddon Murray Community Leaders P J O'Briens. Southbank

Connecting with Social Enterprise Breakfast

STREAT Café & Kinfolk Café, Melbourne

Social Justice and Human Rights: Issues and Opportunities

Professor Patrick Keyzer - Head of School, Chair of Law and Public Policy, La Trobe University

Randa Rafiq - Senior Project Officer, La Trobe University Professor Mark Rose - Executive Director Indigenous Strategy and Education, La Trobe University

Kobra Moradi - Student, La Trobe University Law School

Understanding Poverty

Penny Harrison - Executive Director Victoria, Australian Red Cross

Challenging Homophobia

Daniel Whitthaus - National Institute for Challenging Homophobia Education

You Be The Judge Workshop

Chris Gill - Education and Online Engagement Coordinator, Sentencing Advisory Council

Abbotsford Convent

Maggie McGuire - CEO, Abbotsford Convent Foundation

Networking Dinner with Loddon Murray Community Leaders Lentil as Anything, Abbotsford Convent

Tour of Port Melbourne

Don Forsdyke - Business Development Manager, Port of Melbourne Corporation

Asylum Seeker Resource Centre

Alex Napolitano - Volunteer law trainee

How The Victorian Parliament Works Lunch

Hon. Peter Crisp - Nationals Member for Mildura Hon. Peter Walsh - Nationals Member for Murray Plains, Leader of the Nationals

Victorian Parliament Guest Speakers

Hon. Daniel Andrews - Premier of Victoria, Leader of the Labour Party

Hon. Jacinta Allan - Minister for Public Transport, Minister for Major Projects, Leader of the House (Assembly)
Hon. Steve Herbert - Minister For Skills and Training, Minister for International Education, Minister for Corrections
Hon. Ellen Sandell - Greens Member for Melbourne
Hon. Fiona Patten - Leader of the Sex Party; Legislative
Council Member for the Northern Metropolitan Region

Tour of Melbourne Wholesale Markets - Epping

Jan Claire - Tour Operator, C The Market



MID-YEAR RETREAT MILLEWA REGION

Date 16 to 17 July 2016

Venue The Millewa

Sponsor Hugh Williamson Foundation

Guest Speakers/Schedule

Bus Tour of the Millewa including Lake Cullulleraine, Millewa Pump Station and Lock 9

Peter Kelly - Manager of Water, Mallee CMA.

Tour and Lunch of the Millewa Pioneer Park

Margaret Kelly - Pioneer Park Committee

Millewa Tourist Guide - Community Project

Cheryl Benson - NML Alumni 2013

Mental Health and Personal Well Being

Brendan Sheahan - Mental Health Nurse, Dareton Mental Health & Drug and Alcohol Service

Pool Competition and Dinner

Werrimull Pub

Participant Games Night

Bushmans Rest Caravan Park

The Neuroscience of Leadership and Emotional Intelligence

Rod Robinson - Program Manager, NML Inc

Koorlong Camp Oven Cook Off - A community event in action



LEADERSHIP WEEK LUNCHEON

Date 20 July 2016

Venue Mildura Club

Sponsor Northern Mallee Leaders

Guest Speakers/Schedule

Overview of Leadership and Northern Mallee Leaders

Rebecca Wells - Chair, NML Inc

Maximising the use of Social Media

Shaun Coulton - Former Olympic Rower, Linked In founder in Australia and now educating Australian corporates in use of social media platforms.





EDUCATION AND YOUTH IN OUR COMMUNITIES

Date 1 August 2016

Venue MADEC Community College

Sponsor MADEC

Guest Speakers/Schedule

The Future of Education in the Northern Mallee and SuniTafe's role

Geoff Dea - CEO, Sunraysia Institute of TAFE

The Importance of Adult Education and Employment Services to the Region

Laurence Burt - CEO, MADEC

Education - As We See It

Giovanni Barberra - Council of International Students (International Student of the Year - 2016)

Belinda Hudak - Acting Principal, Mildura Senior College

FLO Connect - A Different Model of Education

Kym Woolley - Mentor, FLO Connect Mildura Campus

The Kokoda Program and MASP

Ken Innes - Youth Mentor, Mallee Accommodation and Support Program (MASP)

Chances for Children

Vicki Dane - Manager, Chances for Children

Program Mid-Year Review Report

Jen Grigg - Executive Officer, NML Inc

Dinner and Ethics Debate / Discussion

Rod Robinson - Program Manager, NML Inc





UNDERSTANDING OUR POLITICAL LANDSCAPE & NATIONAL ISSUES

Date 28 August to 1 September 2016

Venue Canberra

Sponsor Mildura Rural City Council

Guest Speakers/Schedule

Networking dinner with the Loddon Murray Leaders

Alivio Tourist Park, Canberra

The State of the Environment

Prof Barbara Norman - Chair, Climate Change Council, ACT Government

Katie Eberle - Director, Domestic Climate Change Policy, Federal Department of Environment

Becky Smith - Environment Manager, Office of Sustainability and the Environment. ACT Government

Catherine Caldwell - Domestic Emissions Reduction Division, Federal Dept of Environment and Energy

Murray Darling Basin Authority Briefing

Neil Andrews ÃO - Chair, Murray Darling Basin Authority Colin Mues - Executive Director, Environmental Management, Murray Darling Basin Authority

Australian War Memorial Guided Tour Australian War Memorial Presentation

Dr Brendan Nelson - Director, Australian War Memorial

Last Post Ceremony

Wreath Laying Ceremony including the wreath laying for the commencement of the 45th Parliament.

Old Parliament House Guided Tour

How Laws are made in Australia - Cabinet Room in Old Parliament House

Paul Sikadopoulos - Visitor Services Officer, Old Parliament House

Lobbying and Advocacy Panel

Susań Helyar- Director, ACT Council of Social Services Anne Trimmer - Secretary General, Australian Medical Association

Jacqueline Knowles - Manager, Natural Resources Policy, National Farmers' Federation

The National Arboretum Story and Guided Tour

Adam Burgess - Curator, National Arboretum

Regional Australia

Jack Archer - CEO, Regional Australia Institute

National Portrait Gallery Guided Tour

Networking dinner with the Loddon Murray Leaders

National Press Club, Canberra

Media Panel Discussion

Lyndal Curtis - Canberra Bureau Chief, Sky News Rob Harris - Political Reporter, Herald Sun Colin Bettles - Canberra Bureau Chief, Fairfax Agricultural Media

Simon Grose - Editor, Canberra IQ

Australian Institute of Aboriginal and Torres Strait Islander Studies

John Paul Janke - Director, Communications, AIATSIS

National Museum of Australia Self-Guided Tour A View of Leadership

Rachelle Towart - Former CEO, Australian Indigenous Leadership

Leadership Presentation and Afternoon Tea at Government House

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd).

Parliament House Guided Tour

Ouestion Time

Andrew Broad MP - Member for Mallee, welcomed the Northern Mallee Leaders in a 90 second statement in the House of Representatives

Parliament Briefings

Hon. Cathy McGowan MP - Independent Federal Member for Indi Senator The Hon. Richard Di Natale - Leader of the Australian Greens. Senator for Victoria

National Party Panel

Hon. Andrew Broad MP - Member for Mallee Hon. Damian Drum MP - Member for Murray Hon. Michael McCormack - Minister for Small Business, Member for Riverina

Hon. Darren Chester - Minister for Infrastructure and Transport, Member for Gippsland

Hon. Keith Pitt - Assistant Minister for Trade, Tourism and Transport, Member for Hinkler

Hon. Dr David Gillespie - Assistant Minister for Rural Health, Member for Lyne

Hon. Ruby Cameron - President of the Young Nationals

Dinner at Parliament House

Hosted by Hon. Andrew Broad MP - Member for Mallee







CULTURAL HERITAGE, LEADERSHIP SKILLS & GOVERNANCE

Date 14 September 2016

Venue Merbein Community Hub

Sponsor Merbein Community Bank Branch of the

Bendigo Bank

Guest Speakers/Schedule

Meeting with the Elders from Mallee District Aboriginal Services

Peter Peterson - Elder Ivan Johnson - Elder

Indi Clarke - Community Engagement Facilitator, MDAS; NML Alumni 2015

Traditional smoking ceremony for the Northern Mallee Leaders

Peter Peterson - Elder

Peer Consulting Techniques

Rod Robinson - Program Manager, NML Inc

Leadership from an Applied Science Perspective

Dr John Cooke - Chair, Regional Advisory Committee for the La Trobe Mildura Campus

Good Governance

Jen Grigg - Executive Officer, NML Inc

Alumni Presentation

Paula Robinson - Alumni Manager, NML Inc Narelle Tomlinson - Alumni Committee, NML Inc,

NML Alumni 2014



ENVIRONMENT, AGRICULTURE, WATER AND COMMUNITY

Date 9 to 10 October 2016

Venue Robinvale

Sponsor Mallee CMA and Lower Murray Water

Guest Speakers/Schedule

The Living Murray Program - Hattah Lakes National Park Environmental Watering - Chalka Creek

Nick Sheahan - Environmental Infrastructure Manager, Mallee CMA

Lamattina Carrots - Wemen

Angelo Lamittina - Chief Executive, Rocky Lamattina & Sons

Dried Fruits - Impact on Sunraysia

Stephen Bennett - Dried Fruits Australia; NML Alumni 2015

Southern Cross Farms - A Corporate View

Peter O'Donnell - Managing Director, Southern Cross Farms

Mallee Sustainable Farming

Stuart Putland - Executive Manager, Mallee Sustainable Farming

Robinvale Pumping Station - Sunraysia Modernisation Project

Brian Smith - Engineering Manager, Lower Murray Water

Water - A Regional Perspective / Leading Change

Phillip Endley - Managing Director, Lower Murray Water

Advancing Country Towns

Glenn Stewart - Strategic Project Manager, Advancing Country Towns

Sunraysia Rural Counselling Service

Stephanie Ferdelja - Senior Rural Financial Counsellor

Coordinator; NML Alumni 2013

Robinvale District Health Services

Ray Gentle - Manager, People and Culture



FINAL RETREAT

Date 22 to 23 October 2016

Venue Ouven

Sponsor Mildura Rural City Council

Guest Speakers/Schedule

Welcome to Ouyen

Scott Anderson - Ouyen Inc

A Successful Think Big Community Project - The Roxy

Jenny Heaslip - NML Alumni 2008

Lessons about Leadership

Rod Robinson - Program Manager, NML Inc

What does it mean to be a NML Graduate

Rebecca Wells - Chair, NML Inc; NML Alumni 2009

Paula Robinson - NML Alumni Program Manager

Participant Community Project Presentations

Jenny Heaslip - NML Alumni 2008

Rebecca Wells - Chair, NML Inc

Paula Robinson - Alumni Program Manager, NML Inc

2016 Group Reflections and Presentations

Deane Munro - Ouyen Lake Subcommittee

Lessons from a Candle and Last Words

Rod Robinson - Program Manager, NML Inc





GRADUATION CEREMONY

Date 17 November 2016

Venue Mildura Grand Hotel

Sponsor State Government of Victoria through Regional

Development Victoria

Guest Speakers/Schedule

Rum Charles - Human Communication Specialist

2016 Program Graduates

Ada Peterson	Danny Barnes	Kellie Coff
Aleesha Davis	Emily Wright	Louise Hodgetts
Andrea Dalton	Emma Clarke	Min Poole
Apollinaire Irumva	Ethan Fox	Scott Barnes
Ben Israel	Jade Millard	Sharon Smith
Cath Hall	Joe Barber	Steven Howden
Cindy Hinterholzl	Katie Walsh	Tania Pearce







ADA PETERSON

Favourite "Quote"
"Follow your passion, it will
lead to your purpose."

Oprah Winfrey

Current PositionMDAS Ambassador

Sponsor Bank Australia

Motivation for joining the Northern Mallee Leaders Program?Personal and Professional development and the continual growth that could be gained by simply being part of this program.

Highlight of the program?

My highlight was the portrait room full of Women Leaders, aspiring leaders of tomorrow with willingness to change the future.

This inspired and challenged me to lead by example, to return to my community and give back as an Aboriginal Leader.

Community project

Leadership program for Aboriginal Young Women: The purpose of the program is to prepare the young adults to discover their leadership potential at both Secondary and Senior school level and in life beyond.

Leadership is about building relationships and the first relationship starts with self and then ripples out to others.

You need good confidence, self-esteem and you need to have knowledge of what you are leading, including identity and culture.

Outcome: Through vision and value clarification students will come away with skills and competencies for dealing with both the challenge and the opportunities that life as a young adult afford. This program will strengthen participant's resilience and build self-esteem, confidence and identity to become leaders.



ALEESHA DAVIS

Favourite "Quote"
'It's not about the position yo hold, it's about how you hold your position'.

Current PositionCoach 2 Cool 4 School

Sponsor

Rotary Club of Deakin Mildura

Motivation for joining the Northern Mallee Leaders Program?

I knew participants from previous years who had raved about how fantastic the program was and how they thought it would be perfect for me. I could see the impact that the program had on their lives, both professionally and personally, and really wanted to be a part of that.

Highlight of the program?

For me the highlight was definitely visiting the Australian War Memorial in Canberra. I have great-grandfathers who fought at Gallipoli so it was really special to be able to walk in there knowing they fought alongside the men whose names are etched in the walls. Seeing the names of all of the soldiers who sacrificed their lives for nation was incredibly humbling and also caused me to reflect on my life, and how I can make sure that their sacrifices were not for nothing.

Community project

In My Shoe – Souls of Sunraysia' is a community-based project aimed at increasing social awareness and understanding within the Sunraysia region through sharing the stories of those who live here. Similar to popular Facebook page 'Humans of New York', the project explores the lives of seemingly normal individuals who contribute to the community in a positive way with little to no recognition – sharing their stories in the form of a short video on the Facebook page.



ANDREA DALTON

Favourite "Quote"

"Bravery is when you are as shit scared as everyone else but you still put one foot in front of the other."

Daniel Whitthaus

Current PositionGovernance Officer at Mildura Rural City Council

Sponsor

Mildura Rural City Council

Motivation for joining the Northern Mallee Leaders Program?

Being new to Mildura I wanted to meet new people and learn about the region. A previous participant also told me about the personal development the program offered, I am always interested in ways I can better myself as a person and contribute to the community, which was one of my main motivations for joining.

Highlight of the program?

Meeting an incredible group of leaders and visiting so many amazing places the region has to offer.

My community project

Resource page for family, friends and victims of domestic violence, along with fellow participant Katie Walsh



APOLLINAIRE IRUMVA

Favourite "Ouote"

"Education is the most powerful weapon which you can use to change the world".

Current Position

University Student and a Volunteer with Red Cross Emergency Services

Sponsor

Irymple Rotary Club

Motivation for joining the Northern Mallee Leaders Program?

To get out of my comfort zone, and learn how I can participate appropriately in the community according to the community needs.

My time frame is limited unfortunately, I planning to do this at the end of the year after exams.

Highlight of the program?

The program can be described as a platform that exposes a participant to everything that make community vibrant. We were motivated not just by our lectures or previous participants but leaders at the local, state and national levels.

Leaders should understand every sector that may affect lives of community; these may include health, economy, manufacturing and so on. We undertook a metropolitan visit and understood their challenges so as to have an overview of the difference to regional city/town.

I have gained skills in, advocacy, community engagement, public speaking, governance, emotional intelligence and conflict resolution, and most importantly networking with individuals already in the system in different disciplines.

My community project

A corporate sponsored sleep out fundraising for homeless organisations.



BEN **ISRAEL**

Favourite "Quote"

Current Position National Sales Manager

Mildura Fruit Juices Australia

Sponsor Self-funded

Motivation for joining the Northern Mallee Leaders Program? Moving to the area, I wanted to develop a personal and professional network, and to develop a better understanding of Sunraysia.

Highlight of the program?

Visit to the Governor Generals home and beautiful gardens, along with meeting the Governor General, along with the whole Canberra experience.

My community project

Crafted by Mildura, a food, wine and arts trail, backed by Mildura Wines and Mildura Development Corporation.



CATH HALL

<u>"Ultimate leadership is</u>

Current Position

Owner and Environmental Consultant EcoSystems Consulting

Sponsor

Hugh Williamson Foundation Scholarship

Motivation for joining the Northern Mallee Leaders Program?

To make connections with key leaders in the area and the opportunity to create contacts in the wider community and region.

Highlight of the program?

The opportunity to make contacts with State and Federal politicians through the profile of the Program.

My community project

Sustainability mentorship – details undecided as yet.



CINDY HINTERHOLZL

Favourite "Quote"
"As a leader, 75% of your day
should be spent on people."

Don Forsdyke, Port of Melbourne"

Current PositionEarly Years Coordinator Robinvale District Health Services

Sponsor

Northern Mallee Leaders Robinvale/Euston Scholarship

Motivation for joining the Northern Mallee Leaders Program?

To become better integrated within the community, to learn more about the wonderful surrounds of where we live, to develop the skills to do more within the community. Personal and professional growth and development.

Highlight of the program?

Very hard to choose one thing, we have had so many wonderful and varied experiences. I have been challenged and inspired. The most powerful thing for me so far was the last post ceremony at the Australian War Memorial. An extremely moving tribute to the men and women who fought and died for our country.

My community project

Working with dads in the community to create a men's playgroup. A time and place where dads and their children can come together. A learning space for not only the children but also the adults. Formal or informal? It's up to the dads.



DANNY BARNES

Favourite "Quote"
"You don't start good, you
get better with practice."

Cathy McGowan

Current PositionAsset Management Officer Mildura Rural City Council

Sponsor

Mallee Catchment Management Authority

Motivation for joining the Northern Mallee Leaders Program?

I was born and raised in and around Mildura and having started a family of my own I wanted to give something back to the community I grew up in. But I had no idea where to start. Not only has Northern Mallee Leaders exposed me to every aspect of the community I live in, the program has also taught me about the state, the country, the world and more about myself than I ever expected. I also joined the program to gain confidence and leadership skills to further my career.

Highlight of the program?

The biggest highlight for me was going to Canberra and meeting the Governor General at his amazing house. The thing that has amazed me about the entire program is the calibre of the people that give their time, knowledge and expertise to come and talk to us. All the speakers are so willing and eager to share their leadership journey and impart crucial advice as we embark on ours.

My community project

My community project is to organise and run an event at the Mildura Eco Village where people can come and learn about gardening productively in their own backyard with key speakers talking on topics such as gardening in small spaces, backyard permaculture and staying productive over winter. I plan to hold this event in autumn 2017.



EMILY WRIGHT

Favourite "Ouote"

Current Position Veterinary Nurse

Sponsor

The Benetook Veterinary Clinic and Animal Hospital

Motivation for joining the Northern Mallee Leaders Program? Last year a previous colleague had participated and really

enjoyed it. It was also suggested to me by my boss who, gratefully, sponsored me to do the program!

Highlight of the program?

The highlight of the program was going on the Canberra trip, I had never been to Canberra. The opportunity to visit the old and new parliament was amazing. I was mesmerised by our national leaders when they took part in question time. Having morning tea with the Governor General at his delightful residence was a true pleasure.

My community project

Working in conjunction with the Irymple Rotary Club to find a suitable candidate for the Rotary Youth Leadership Award program.



EMMA CLARKE

Favourite "Quote"

Current Position Senior Officer Campus Administration La Trobe University

Sponsor SuniTAFE

Motivation for joining the Northern Mallee Leaders Program? I wanted to learn more about my community and region and discover how I could contribute.

Highlight of the program?

I loved the trip to Canberra and visiting Old Parliament House and the War Memorial.

My community project

Working with the nappy collection who collect leftover unused disposable nappies or fundraise for nappies and redistribute them to organisations that support families in crisis or in need. I am working with Mallee Accommodation and Support Program as being the local beneficiary.



ETHAN FOX

Favourite "Quote"

'A leader takes people where they want to go. A great leader takes beople where they don't necessarily want to go, but ought to be.'

Rosalynn Carter

Current PositionSite Manager WDEA Employment Mildura

SponsorWDEA Employment

Motivation for joining the Northern Mallee Leaders Program?

To gain a greater understanding of the diverse nature of the Mallee region and to continue to develop my leadership skills throughout the program. I also wished to become more engaged in my local community and to understand the issues that currently affect the broader Mallee.

Highlight of the program?

Canberra/Melbourne trip. Both the Canberra and Melbourne trips provided a fascinating and unique insight into the inner working of the Australian political system.

My community project

Engaging Sunraysia in Volunteering by utilising Australian government website "govolunteer.com.au". The aim is to contact local eligible organisations requiring volunteers and assist in lodging vacancies on website then develop community knowledge of the site through print and social media.



JADE MILLARD

Favourite "Quote"

"Where focus goes, energy

Current PositionContemporary Artist

Sponsor Bendigo Bank Wentworth

serialgo barik werteworth

Motivation for joining the Northern Mallee Leaders Program?To help me be a better person for my family and my community.

To help me be a better person for my family and my community. To overcome things that have held me back in the past.

Highlight of the program?

I respect and appreciate everything we have done and everyone we have heard from including my fellow NML participants.

My community project

Art for Life Caravan to promote connection, fun and courage within the community. Fostering kindness and caring communities by looking out for each other. Filling the gap in the mental health system.



JOE BARBER

Favourite "Quote"
"Leadership can't be taught
but it can be learnt."

Dr. Brenden Nelson

Current Position Manager Human Resources Lower Murray Water

Sponsor

Lower Murray Water

Motivation for joining the Northern Mallee Leaders Program? I was looking to challenge myself and learn new leadership skills. I was seeking a program that put me out of my comfort zone, provided new experiences and meeting people you wouldn't normally meet.

One of the driving factors was to increase my self-confidence.

Highlight of the program?

There were many highlights to choose from; however the moment that had the most personal impact was at the opening retreat at Lake Cullulleraine. Meeting the new group of participants, listening to their stories, experiences and the team building activities will be a moment I will never forget.

Speaking with Apo and hearing his life story was truly amazing.

My community project

Designing and implementing a dedicated website called 'OneFund Mildura'. The primary purpose is to promote local registered not-for-profit, charitable organisations or events that require assistance to help local community members. 'OneFund Mildura' brings those in need, and those willing to help together and provides connection. From locals – to locals. This resource will provide workplaces that have dedicated 'Workplace Giving' programs up to date information and contact details of local charities. Workplaces can easily identify and directly contact these organisations to arrange donations, purchase materials or even volunteer.



KATIE WALSH

Favourite "Quote"
"A life of value is built on commitment, conscience, compassion and courage."

Current PositionPrincipal Practitioner,

Community Correctional Services
Department of Justice & Regulation

Sponsor

Department of Justice & Regulation

Motivation for joining the Northern Mallee Leaders Program? I was inspired by the growth of previous year's participants in

the program. I was interested in expanding my leadership skills and engaging myself more in my community.

Highlight of the program?

The trip to Canberra. Being able to converse with members of parliament about issues affecting our area and witnessing the function of parliament. I have also valued the positive contribution of my fellow colleagues in the program, and the assistance they have given me to grow personally.

My community project

A Facebook resource page for support persons of victims of Family Violence. The aim is to encourage the community to be aware of family violence and to become a support for victims through the resources provided.



Current Position Business Improvement

Officer Mildura Rural City Council

Sponsor Mildura Rural City Council

Motivation for joining the Northern Mallee Leaders Program? I applied for the Northern Mallee Leaders Program after completing my Masters of Business Administration and was looking for my next big challenge. The Northern Mallee Leaders Program was recommended to me by several previous participants, (all of whom were completely 'right' about how amazing the experience is!). By undertaking the program, I hoped to learn more about the region and to gain the confidence to become more involved in the Sunraysia Community. I was seeking opportunity and challenge and through participating in the program I have found my purpose and direction.

KELLIE

Favourite "Ouote"

COFF

Highlight of the program?

There were several program highlights for me however a simple 'act of kindness' task enabled me to experience the sheer contrast between sharing a generous afternoon tea with His Excellency The Governor General Sir Peter Cosgrove and a simple dinner with 'Butchy', who was sleeping rough on the streets of Melbourne. These experiences were very humbling and I am truly grateful for both opportunities.

My community project

Since beginning the Northern Mallee Leaders program, I have donated my hair and fundraised for the Princess Charlotte Alopecia Program, become a committee member of the Mildura Young Professionals Network, a volunteer for the Let's Read program and a mentor for the New and Emerging Communities Leadership Program. My community programs include the 'Free Little Business Book Library' in partnership with The Knowledge Centre and Upstart Co-Working space, the 'Free Little Children's book libraries' in partnership with the 'Let's Read' program, and the 'Cup of Kindness' project, in partnership with local coffee shops and cafes. I hope to inspire more adults to engage in tertiary education in future.





Current Position Workforce Compliance Officer Tristar Medical Group

Sponsor

Denis Tricks Foundation Scholarship

LOUISE **HODGETTS**

Favourite "Quote"

"If you want to play a part in

Motivation for joining the Northern Mallee Leaders Program?

I've been a scout leader in the Sunraysia area for 7 years. I wanted to gain the skills, contacts and ideas to motivate these scouts to grow and develop into young leaders in the community.

I also wanted to broaden my involvement and help out in different aspects of the community.

Highlight of the program?

Everything has been so good, it's hard to decide! I don't think I can go past the opening retreat. It was such an important part in getting to know each other and working in teams.

Being able to watch the Last Post Ceremony in Canberra was probably the absolute highlight though. It was such a privilege to be part of.

My community project

Given my involvement in Scouting, I'd love to incorporate that into my interest in helping refugees. With the help of Sunraysia Mallee Ethnic Communities Council (SMECC), I'm planning on getting refugee children involved with scouting and guiding in the area. This would help them settle within the community and make new friends.



MIN POOLE

Favourite "Quote"
"Take what you do seriously
yourself not too seriously"

Steve Herbert

Current Position Real Estate Sales Agent with Barry Plant Consultant with Body Shop at Home

SponsorRotary Club of Mildura Deakin

Motivation for joining the Northern Mallee Leaders Program? Heard fantastic reviews from previous participants. I wanted to strengthen my regional & political knowledge for passing onto customers & family.

Highlight of the program?

Being continuously challenged and educated through fun new adventures. Thanks to Bob and Heather McNaught plus the inspirational Rod Robinson, we learnt to understand our own personality as well as respecting other personalities. This helped our physical and mental performance, as a team, to successfully complete this extremely well organised program.

My community project

Mindshop Excellence Program with local secondary students.



SCOTT BARNES

Favourite "Quote"
"Commitment, Compassior
Courage, Consciousness."

Current PositionProject Manager Sunraysia Modernisation Project Lower Murray Water

Sponsor

Lower Murray Water

Motivation for joining the Northern Mallee Leaders Program? To develop and expand networks with in the Northern Mallee community. I could never imagine that I would now have an amazing network of 20 other leaders, bonded together by such a wonderful experience.

To develop more interpersonal skills and better relate to other team members. Personal growth has been immense with new found confidence and compassion for others.

Highlight of the program?

The Governor General Sir Peter Cosgrove presentation as part of the Canberra Trip on leadership. He presented the importance of leading not only from the front but also being supportive of the foundations. If the foundations of a team are being supported and encouraged, then they will also rise to the task and the whole team will rise to the occasion.

My community project

The Merbein Channel Reserve has been backfilled and provides an opportunity to become a unique community space. My project is to ensure that this reserve is utilised by the Merbein Community for the Merbein Community. Suggestions for this reserve include bike / walking track, signage and community artwork.



SHARON SMITH

Favourite "Quote"

"A Leader takes people where hey want to go. A great Leader takes people where they don't want but ought to go". Rosalynn Carter, provided by Neil Andrews. MDBA



Sponsor Self Funded

Motivation for joining the Northern Mallee Leaders Program?

2016 provided the perfect window of opportunity for me to invest in my personal and professional development. Looking for new challenges, pathways and opportunities I identified NMLP as the perfect program to introduce me to sectors and networks within my region that I had not previously considered or explored.

Highlight of the program?

Canberra trip. In spite of the challenges the double dissolution provided in terms of organisation for the Program Manager, a program of exceptional quality was delivered. As a group, we were exposed to a vast range of topics and concepts, all of which underpin our society, its history and future development. We were quietly challenged by all of the presenters as to not only their role in leadership but how as members of our community we should implement leadership. The pivotal message was that we should be committed to lead not only from where we stand, but as leaders we should take people on a journey to where we know they need to be, rather than where they believe they want or should be. In doing this we should embrace and celebrate all achievements attained along that journey.

My community project

A Leadership Program delivered to the youth of our community. This will be delivered to those who have undertaken leadership roles through involvement with Student Representative Councils in their Secondary School and will deliver opportunities that they have not previously been exposed to or had access to.



STEPHEN HOWDEN

Favourite "Quote"

"Keep calm and don't believ
everything you think"

Current Position Store Manager Optus Mildura

Sponsor

Freemasons

Motivation for joining the Northern Mallee Leaders Program?

The NMLP is a wonderful opportunity to experience things you wouldn't normally have the chance to do. It extends you, challenges you and ultimately you will grow as a person.

Highlight of the program?

The Canberra trip was really quite amazing. Hearing from inspirational people in leadership positions such as Richard Di Natale and The Governor General was without doubt a highlight.

There were many other great presentations from amazing people, all inspirational in their own way.

Such diversity of leadership, talent, opinion and innovative thought was fantastic to experience.

My community project

I am planning to organise a family run/glow run around Fathers Day next year to raise funds for prostate cancer research.



Current Position Communications & Project Officer Northern Mallee LLEN

Sponsor Self-sponsored

Motivation for joining the Northern Mallee Leaders Program? I initially wanted to complete the program to increase my networks in the community and to expand my knowledge of the region, local, state and federal issues. The program has met my expectations and so much more!

Highlight of the program?

The inspirational leaders I have met, listened to and conversed with throughout the program have had the greatest impact on me. This has ranged from specialists in a range of fields, innovative business owners, local government and community leaders, politicians and my fellow participants in the 2016 program. The relationships I have developed with others has been invaluable to my personal growth and leadership development.

My community project

My community project is organising a fundraiser for the Red Cliffs Community Resource Centre (RCCRC) Men's Shed in the form of a Charity Golf Day. I am working with members of Red Cliffs Golf Club and the RCCRC to promote and facilitate a fun and community focussed event to be held in March/April 2017.



Favourite "Quote"







NML ALUMNI

2008

Alex Cross Camille Mansell Carmel Pethick Carrie Belei Dafydd Scholes David Zacher **Evette Turlan** Debbie McKinnon Helen Healy Jennifer Douglas Jennifer Heaslip Julie Prenc Karlie Conner Kelly Fyfe Leanne Mitchell Louise Williams Lvnda Robertson Merryl Whyte Nadine Harley Naomi Burke Nicole Shaw Selfet Kuzu

2009

Amv Nicol Brett Kempton Dale Antonysen Darryl Pearl Kaare Anderson Kevin Chaplin Leanne Perry Louise Barnes Mark Turlan Martin Hill Michelle Arnold Nardia Sheriff Rebecca Wells Samantha Cooke Sharon Morrison William Snell

2013

Melissa Amos Chervl Benson Connie Chirchiglia Jo Clutterbuck Karen Costa Jo Farrell Stephanie Ferdelja Racheal Fyfe Erin Hoye Roslyn Hudson Robert Libchard David McNabb Ronni O'Donnell Louise Searle **Sharon Trewin** Kim Trigg Tracee Vassallo Gemma Walker Alexander Wilson Viona Woodroffe

2014

Yvonne Allford Rachel Broad Andy Charles Luke Englefield Kaitlyn Fasso-Opie Belinda Fitzgerald Mark Hayden Tobv Heil Dianne Johnstone Mel Lever Danielle Mazza Dan Menzies Rohan Morris Sue Rudd Claudia Tassone Kerry Thompson Narelle Tomlinson Michelle Wall Rachel White

2015

Amy Mulchany Amy Nash Andrea Soebardi Anna Sullivan Catherine McNabb Ealasaid Manson Elvira Mazza Eric Tomlinson Heleana Burridge Indi Clarke Jackie Heavsman Kate Roberts Kylie Sergi Matthew Cook Michelle Lobley Filomena Chirchiglia Reece McNally Ross Taylor Ryan Maddox Stephen Bennett Sue Watson Tara Williams Tegan Watson



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f/NorthernMalleeLeaders





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