

# Applying for 2019 NML Program

## *Transformational Leadership across the Northern Mallee*

Northern Mallee Leaders Inc. is a key provider of leadership programs, products and services for the north-west of Victoria and southern New South Wales. Our mission is 'developing people in active business and community leadership roles' and there are currently over 140 graduates of the Annual Program. Thank you for expressing an interest in our 2019 Program.

Visit [www.nml.org.au](http://www.nml.org.au) for more information and to access an online application form

## Application Process

- **Applications close at 5.00pm Wednesday October 31<sup>st</sup>, 2018**
- Completed applications are to be emailed to the NML Program Manager - [program@nml.org.au](mailto:program@nml.org.au)
- Applications will be reviewed and shortlisted applicants will be required to attend an interview
- Interviews will be scheduled in November 2018
- All applicants will be notified of the outcome by Friday December 14th, 2018

## Information and advice for applicants

### *Please read carefully*

- The selection panel uses the criteria detailed in this application. Please read and answer these questions carefully.
- Complete each section of the application **in full**.
- Type/print all answers clearly in space provided. Limit answers to available space.
- **Where applicable, applications must be signed by both the Applicant and the employer.**
- Nominees must have the full support of the organisation or corporation they represent. Individuals may nominate themselves.
- We may contact your employer to verify details and obtain a reference check.
- A shortlist of applicants will be interviewed by a panel following the close of applications, with applicants informed of the outcome by December 14, 2018.
- Attendance at the launch, opening and closing retreats, study trips and the graduation night is **mandatory**. Nominees must be able to attend the schedule of program days to the minimum level set down. Those who fail to attend may be asked to withdraw.
- For each program intake a balance is sought among participants in terms of gender, cultural diversity, location, private/public, profit/non-profit etc. NML Inc. is committed to selecting candidates from communities across the region. No individual or organisation should be discouraged from applying for economic reasons as some scholarships are available.
- All nominations are subject to confidential evaluation.
- Program days are conducted in a variety of places across multiple municipalities to increase awareness of the region and its resources. This can involve considerable travel, shared accommodation with fellow participants on study trips and long individual program days.
- Given the time commitments of the NML Program, and to be fair to the individual, their family and employer, it is unlikely that the panel will select a participant who is enrolled in a formal course of study (part-time degrees, diplomas etc.)
- Offers in the program will be made in mid December. Program fees are to be paid in full within 60 days of invoicing, unless other arrangements are made at interview. Participant fees are to be paid in full prior to the commencement of the program.

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**NOTE:** The NML Program is a highly regarded program and places are highly sought after. Some suitable candidates may not be chosen for the next NML Program because of the size restrictions of each year's group and the need for diversity in group composition. However, individuals not selected are strongly encouraged to reapply in subsequent years.

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For questions regarding this application process please contact the Program Manager on 0429 220 069.