

## About NML

NML Inc. is a key provider of leadership programs, products and services for the north-west of Victoria and southern NSW. Our mission is 'developing people in active business and community leadership roles'.

NML Inc. is a member of VRCLP, a network of ten community organisations across Victoria, each providing flagship community leadership programs that build the capacity and influence of a new class of leaders, meeting the issues, challenges, opportunities and demands of living and working in diverse regional communities.

Our Alumni are connected and seek a larger voice and role in strengthening their workplaces, organisations and community.

NML Inc. is building the capacity and capability of tomorrow for our future in a changing world!

## Philip Endley

Managing Director,  
Lower Murray Water

*"An amazing journey enriching my life – with new found friendships, personal growth and a deeper understanding of our Community."*  
**Elvira Mazza Alumni 2015**

*"My confidence at work has been noticed by colleagues and by my employer as well as my calmer approach to problem solving. I have taken a leadership role at my current workplace."*  
**Michelle Oates Alumni 2014**

*"The NML program provided me with an accelerated networking program, something which has helped me in good stead for many years after participation."*  
**Nardia Sheriff Alumni 2009**

*"WOW! What a year, over a hundred guest speakers, dozens of site visits and some great friends made. This program has changed the way I look at our community as a whole and at individuals within it. I thought I had confidence to be involved in the community and local business circles prior to the course however I now have so much more of an understanding and confidence in what I do – If it is seeking funding for a project or putting my point of view to government officials, I have new found abilities that would have taken many years had I not been lucky enough to be involved in the Northern Mallee Leaders course of 2013. My greatest findings however have been meeting so many local individuals working tirelessly on programs that they are passionate about – there are some truly great people out there!"*  
**David McNabb Alumni 2013**

*"I found the NML program extremely rewarding. It increased my confidence and my community awareness. It has provided me with an insight into how I may be able to make a difference to my community."*  
**Jackie Heaysman Alumni 2015**

*"I've managed to expand my professional, community and personal networks in ways I could never have envisaged. Going forward the NMLP has given me the tools, knowledge and contacts to create a new social enterprise, effect policy and create genuine change in my community."*  
**Dan Menzies Alumni 2013**

*"During NMLP, surrounded by people who challenged and have different experiences to me, I found my hidden strengths. Those I don't exercise at work. I've since undertaken relief work in higher duty roles that I would have never dared before."*  
**Belinda Fitzgerald Alumni 2014**

## Get with the Program! Apply now at [nml.org.au](http://nml.org.au)

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# GET WITH THE PROGRAM... TAKE THE LEAD AND GROW OUR COMMUNITY!



## Northern Mallee Leaders Program

is an annual 10 month program designed to develop our region's future leaders.

[nml.org.au](http://nml.org.au)



The Northern Mallee Leaders Program (NMLP) develops capable, confident, knowledgeable and connected leaders for community organisations, businesses and industry sectors. Participants develop their personal leadership capability in order to step up to the challenges of leading in a dynamic regional location.



## Build capacity through new skills such as:

Problem Solving

Event Management

Team Building & Leading teams

Working effectively with others

Effective communication

Self-Management

Governance including Risk Management

*“The program offers a unique opportunity to strengthen and solidify leaders and potential leaders and has created mentoring opportunities within our organisation.”*

### What can you expect?

NMLP is an adaptive leadership and experiential learning model that:

- Exposes emerging leaders to regional, state and national issues
- Provides insight into local imperatives and challenges
- Introduces influencers and experts
- Develops specific skills and knowledge
- Challenges participants to contribute to a community project outside of their workplace interests

### What is offered?

NMLP is a ten-month program of 25 days of learning, sharing, questioning and achieving. NMLP is designed to be stimulating and experiential where participants are encouraged to:

- Establish personal and professional links
- Develop a keen sense of leadership responsibility
- Think laterally, creatively and systematically
- Work with and lead community groups, projects and workplace teams

### Different locations and themes.

Visit and learn about locations such as:

- Mildura
- Merbein
- Wentworth
- Ouyen
- Robinvale
- Cullulleraine
- Melbourne
- Canberra

Be introduced to program themes which include:

- The Establishment of our Region
- Community Development
- Arts and Culture
- Media and Communication
- Regional Economy, Tourism and Innovation
- Social Justice
- Health and Wellbeing
- Youth and Education
- Our Political Landscape
- Governance and Justice
- Food, Water and Environment



The NML Program is helping to ‘complete the picture’ at Lower Murray Water.

*“It benefits our organisation and the participants through the development of a range of skills and business networks that support the goals of the LMW workplace resulting in a positive impact on our organisational culture.”*